

# The Starter Pack



The following Vado courses make up the LMS365 Starter Pack – spark learning in your organization with these 30 courses!

	Course Name	Course Result
1	Employee Career Aspirations	Get to know your employee’s career desires and aspirations
2	Communicate Clear and Concise Messages	Use three communication elements to strengthen your ability to deliver clear and concise messages
3	Conflict Management Expectations	Create expectations for managing conflict
4	Project Teams Rely on Each Other	Encourage project teams and work teams to rely on each other’s skills, knowledge and abilities
5	Delegating with Clear Expectations	Establish clear agreements regarding what will be done when delegating to employees
6	Giving Employee Feedback	Employees receive feedback on their job performance
7	Improve the Quality of Feedback You Give	Improve the quality of feedback you give your employees
8	Inform and Inspire Your Team	Inform and inspire your employees regarding the team’s vision
9	Align Resources to Strategic Priorities	Define the strategic priorities for the department and align the required resources
10	Connecting Work to Company Objectives	Create the connection between company objectives and employees’ core work
11	Creating a Great Work Situation	Determine what factors would create a great job and work situation for your employees
12	Solving Problems in the Right Way	Determine what is required to ensure issues are solved in the right way at the right time
13	Prepare for Any Meeting	Prepare thoroughly for any meeting
14	Learning a New Role	New employees learn how they fit in with the team and how they can contribute to the organization
15	Sharing Problems Right Away	Discuss with the team why problems and difficult information must be shared right away
16	Required Employee Resources	Determine if employees have the resources they need to be successful
17	Improving How Things Get Done	Recognize employees who seek out ways to improve the way things get done
18	Maximizing Employee Talents	Determine how an employee’s top talents are used in his or her job
19	Three Month Work Objectives	Employees gain a clear understanding of what they must deliver in the next three months
20	Seeking Out Cutting Edge Ideas	Seek out new or cutting-edge programs or processes that positively impact the organization’s strategy
21	Share What You Think is Best	Share with others what idea or course of action you think is best
22	Identify Your Skills Gaps	Identify your current skills and capabilities and determine what gaps exist
23	Keeping Customers Informed	Keep your customers informed of key information, progress and status updates
24	Understanding Body Language	Strengthen your ability to read other people’s body language
25	Increase the Level of Challenge at Work	Identify the actions you can take to increase the level of challenge in your own work
26	Exploring Company Job Opportunities	Explore the jobs and opportunities within the company
27	Working with a Diverse Team	Evaluate how well you work with individuals with different perspectives and expertise
28	Increase Your Personal Success	Identify one action that if done more will increase your personal success
29	Developing an Attitude to Learn	Determine if you display an attitude to learn
30	Feedback for Great Results	Identify the areas you need feedback on to deliver great results